

Pres. I. Thomson called the meeting to order at 6:30 p.m.

- 1.0 ROLL CALL** – Present: Pres. I Thomson, Commissioners: M. Dzick, E. Leonard, and T. Smyczek. Commissioner S. Sannes absent and excused. Village Board: Pres. D. Besson, Trustees: Liaison M. Stahl and Trustee M. Bennett. Also present: Chief P. Jaskulski HCFD, Chief E. Cera HCPD, Lt. B. Broll, HCPD and Administrator S. Kulik. Audience (1)
- 2.0 Approval of Minutes – January 21, 2020 and January 27, 2020** – Motion (Leonard, Smyczek) to approve minutes as presented; unanimously approved.
- 3.0 Public Comment** – Roy Stollenwerk, 10323 W. Bunzel Ave, Hales Corners addressed the Commission regarding naming the training room at the Fire Department after recently deceased Charlie Schmidt who had served the department for over 37 years and passed away unexpectedly. Consensus to place on the March Fire & Police Commission agenda as an action item and to provide any costs that may be involved. Trustee M. Stahl reported on matters that had been addressed at the Board of Trustees meeting from February 24, 2020.

4.0 General Business

4.1 Chief Reports

- 4.1.1 Police Chief Report for January – Chief Eric Cera** – reported that there was no affirmative change on staffing levels. There is some anticipation that the deployed staff may return early but he cannot count that until he has something definitive. He reported that an officer is going through a hiring process with another department and it could be end of April and the department would be another officer short. The DARE program is underway and the department is recruiting internally to train a new DARE officer and Sgt. Jacobi will be recommending a replacement from those internals who would need to go through training in order to be certified.
- 4.1.2 Fire Chief Report for January – Chief Pete Jaskulski** – an employee reported that they will be taking a position with another department shortly after the report was drafted so reported staffing is one less than included in the monthly report. An update on the EMS program to restore the department to Paramedic Level support based upon a meeting with the Office of Emergency Management (OEM) was reported. OEM has changed the standards since the department initially had the paramedic status and the department will need to improve their response time for Advanced Life Support (ALS) as Franklin is taxed and as we are not surrounded by Milwaukee County 360 degrees, the west side of the Village is seeing longer response times. Challenges to return to Paramedic are training costs and the OEM is discussing recreating the training center county wide which is what used to be the case. I. Thomson commented that the report was that they had 28 people and that is now 27. Chief Jaskulski commented that there is an action item to add 3 new hires and that staffing is now being addressed proactively as they are competing to fill shifts now versus the department having to recruit to fill shifts. This is going towards establishing a waiting list and the Commission will then be involved in the interview process. I. Thomson commented on diversity story in the newspaper which reported that Hales Corners has the most diverse department in the Milwaukee area. The report goes on to indicate that it is still primarily greater than 80 percent white males, however it is a positive story about the department and the average was 10% females and Hales Corners is 16%. He was pleased to see a positive outlier attributed to the Village.

4.2 Discussion and Action Items

- 4.2.1 Recommendation on Intergovernmental Agreement for law enforcement security services for the 2020 Democratic National Convention – July 13 to**

July 16, 2020 – Chief Cera reported that Milwaukee County had informally asked what area departments could do to assist with this large security event. He reported that the agreement obligated the Village to provide 2 officers, and they must be named and placed on the roster for the City no later than March 1, and based upon staffing levels and all the maybe's such as maybe the deployed officers may be back in April or May, maybe Officer Cooper will have completed his field training, maybe no one needs to be out due to a medical leave and the potential loss of one officer to another department, he is not confident that staffing levels will afford the Village the opportunity to assist and be down 2 shifts. At a minimum, it would require backfilling those positions and the Village would be looking at between \$1,800 and \$5,600 in overtime if all 10 days are problematic. He is concerned that a reduction in personnel could affect our operational effectiveness as well as if things do get out of hand in Milwaukee, we would be able to respond quicker with fresh officers to assist. He is confident that Milwaukee could pick up 2 officers from another municipality that is farther away and less impacted by the geography of the event than Hales Corners would be as a bordering municipality. E. Leonard inquired as to the cost of the 2 personnel assigned. Chief Cera reported it is a roughly 80 hours times \$40 per hour plus expenses that the Village would be invoicing for. I. Thomson asked if any mention was made if there would be a second wave of requests for assistance or to respond under mutual aid. Chief Cera commented that those issues fall under the smart plans that are already in place and a meeting is upcoming on the smart plans that is certain to include this element and preplan for these events. Motion (Leonard, Smyczek) to recommend that the Village Board be advised that the Commission does not approve of the agreement; unanimously approved.

4.2.2 Recommendation on new hire part-time fire personnel – S. Mitchell, K. Wilks and E. Campos – Motion (Dzick, Smyczek) to approve hiring S. Mitchell, K. Wilks and E. Campos effective February 26, 2020 with a one year probationary period; unanimously approved.

5.0 Set date of the next Fire & Police Commission meeting – March 17, 2020.

6.0 Adjournment – Motion (Dzick, Smyczek) to adjourn at 7:16 p.m., unanimously approved.

Prepared by: Sandra M. Kulik, Administrator