

Pres. I. Thomson called the meeting to order at 6:30 p.m.

1.0 ROLL CALL – Present: Pres. I Thomson, Commissioners: M. Dzick, E. Leonard, T. Smyczek and S. Sannes. Village Board: Pres. D. Besson, Trustees: M. Bennett, L. Bergan, K. Meleski and M. Stahl. Also present: Chief P. Jaskulski HCFD, V. Pendleton – HCPD, Chief E. Cera HCPD, Lt. B. Kroll and Administrator S. Kulik. Audience (0)

2.0 WRITTEN COMMUNICATION

2.1 Public Policy Forum report – GOT YOUR BACK – Exploring Fire and EMS Service Sharing Opportunities in Franklin, Greenfield, Greendale and Hales Corners - D. Besson commented that the bylaws require two meetings a year and this would be the first. The discussion this evening is on the release of the report from the Public Policy Forum. FPC Pres. I. Thomson deferred to Chief Jaskulski. Chief Jaskulski reported that the authors of the report were supposed to be here as we had discussed at the last group meeting. M. Bennett question about an option to reschedule. Chief Jaskulski reported that at the meetings prior to the release there was much discussion and time spent setting up these dates. D. Besson commented on report statement regarding Battalion Chiefs being present at our calls a lot and asked the Chief to respond. Chief Jaskulski reported that they have only been used twice since he took over as he is around to address the calls. S. Sannes question about the statement in the short report that Hales Corners has seen a 40% call increase. Chief Jaskulski and Admin. Kulik reported that the figures were provided by Hales Corners after a hand count by the Chief. S. Sannes asked if the researches understood that we a training facility and proving ground. Chief Jaskulski reported that they were not interested in that and that the fallacy in the report as that we are having difficulty hiring. We have up to 11 new hires after the meeting today. We have two more ready to go. When he started we had 23 we now have 32. His final comment was that they don't back up the statements with any data. He respects what the try to do but this report has significant misstatements. We are not asking for Battalion Chiefs they are sending them. That is their operating structure that we have no control over. D. Besson comments on the large report page 16 table that shows how often our departments give and receive mutual aid. Outgoing aid was 198 and incoming was 123 and 15% of calls were for outgoing mutual aid. We are supporting the other communities not the other way around. We are doing the best job based upon the statistics. Greenfield went out 210 and had help coming in at 196. Further, we are doing things right as they are recruiting all our people that we have trained and we should be proud of that recruitment. Chief Jaskulski reported that also the data is from 2018. When it was presented to the group that had nothing to say about the statistics. Last month we went out 14 times and had someone in only once. It's not hurting anyone in the Village and we are hustling and getting it done, but the others should be honest about what they are talking about. We will be handling paramedic differently in the next year as New Berlin is 1.6 miles from here and can respond faster as Franklin is so busy now that it is a problem for them to respond. There has never been any data to support that 2 paramedics on one rig is better than 1 paramedic and 1 EMT. He would be interested in discussing EMS Training initiatives but not consolidation. Pres. I Thomson stated that his take away is the Hales Corners is exceptional especially in light of our response times are better than Franklin who has a career department. Further, we are doing it for far less. D. Besson commented that the report is on the ICC agenda for January for discussion. M. Bennett stated her preference to have the Policy Forum people present for a back and forth discussion. S. Kulik commented that the only report previewed by all the municipalities was the long version. We never saw the short or the press release in advance. P. Jaskulski commented that the forum is supposed to go to each municipality. D. Besson discussion on bringing them back in January. M. Stahl commented that we need to

get them here sooner as the report has already been released but we need to make sure they are available. K. Meleski commented as to what we do if they don't show up. S. Kulik responded that she would just send them an email telling them that they need to be present on the 6th as they failed to show up when they said they would. The Village Board adjourned at 7:02 p.m. on a motion (Stahl, Meleski).

3.0 MINUTES: Motion (Leonard, Smyczek) to approve minutes of November 19, 2019; unanimously approved.

4.0 PUBLIC COMMENT – none.

5.0 GENERAL BUSINESS

5.1 Chiefs Reports

5.1.1 **Police Chief Report for November** – Chief Cera reported on statistics and new report format. Due to the transition to the new software the reports will need to be rebuilt. The hand count number of calls is 7,968 through November and the two year average is 8,241. The records management program went live in November and he thanked Lt. Kroll for spearheading that program. Reported that Officer N. Boneck has completed probation and referred them to the report from the department of corrections included in the packet on how well he handled himself during a review of a serious criminal examination. Additional commendation notices were received from Sgt. Heckman for assistance with a teen in crisis.

5.1.2 **Fire Chief Report for October** – Chief Jaskulski referred Commissioners to his report. He made special note that a process of testing the records software shows 7 calls that were actually for tests only. He attended training at Greendale Dispatch and he was impressed with the center and staff.

5.1.2.1 **Recommendation on new hires: C. Yannaras** - Chief Jaskulski reported request for new hire. Motion (Smyczek, Sannes) to approve new hire C. Yannaras effective December 18, 2019 and subject to a one year probationary period; unanimously approved.

5.2 Offer of appointment for Police Officer J. Cooper, offer of promotion to Fire Captain V. Pendleton and offer of appointment for Driver Operator – S. Kastern. The Commission did not enter closed session.

Chief Cera reported on the last available candidate from the 2019 recruitment, Jordan Cooper, who has passed all but the medical/physical tests but that he does not anticipate any problems. Mr. Cooper would be enrolled in the Police Academy with an effective hire date of January 3, 2020 and one year probation would not begin until he had completed training.

Motion (Leonard, Smyczek) to approve appointment of J. Cooper to Police Officer effective 1/3/20 with the one year probation date beginning upon completion of training; unanimously approved.

Chief Jaskulski introduced V. Pendleton as his request for the appointment to Fire Captain. V. Pendleton addressed the Commission. S. Kulik question regarding whether V. Pendleton had any secondary employment that he intended to keep as that would require approval from the Village Board and Commission. V. Pendleton reported he has given a two week notice and he will not be requesting outside employment authorization at this time.

Motion (Smyczek, Leonard) to approve appointment of V. Pendleton to Fire Captain effective December 18, 2019 and subject to a one year probationary period; unanimously approved.

Chief Jaskulski reported on interviews for the newly created Driver Operator position and that the panel was recommending S. Kastern. He reported that S. Kastern would need a

month separation from her current employer and she is not requesting secondary employment authorization.

Motion (Dzick, Sannes) to approve appointment to full time driver operator S. Kastern effective January 19, 2019 and subject to one year probation; unanimously approved.

- 5.3 **2020 Meeting Calendar** – S. Kulik reported that the February 2020 meeting date for the FPC would be an election day and proposed a change to February 25, 2020. Consensus to move that date and accept regular meeting dates as included.

6.0 PRESIDENTS REPORT

- 6.1 **Overview of hiring and promotion processes- deferred from November 17, 2019** – no comment and no further action. E. Leonard had met with the Chiefs and now has a good understanding of the process.

- 7.0 **Set date for the next regular Fire and Police Commission meeting January 21, 2020 at 6:30 p.m.**

- 8.0 **ADJOURNMENT** – Motion to adjourn at 7:43p.m. (Dzick, Smyczek); unanimously carried.



Prepared by: Sandra M. Kulik, Administrator