

Village President Besson called the meeting to order at 6:45 p.m.

- 1.0 ROLL CALL** – Present: Pres. D. Besson, Trustees: M. Bennett, L. Bergan, R. Brinkmeier, K. Meleski, D. Schwartz and M. Stahl. Library Board Member: M. Lindberg. Staff: Administrator S. Kulik and Fire Chief P. Jaskulski. Village Attorney J. Wesolowski absent and excused. Audience (0).
- 2.0 PUBLIC COMMENT** – none.
- 3.0 CONSENT AGENDA**
 - 3.1 Motion (Bennett, Stahl) to approve minutes of June 8, 2020 and June 12, 2020; unanimously approved.
 - 3.2 Motion (Bennett, Stahl) to approve claims paid with May, 2020 PCard: \$23,402.47; unanimously approved.
 - 3.3 Motion (Bennett, Stahl) to approve massage establishment licenses for Elle & Company, 10826 W. Janesville Rd; Pure Zen Massage, LLC, 10691 W. Parnell Ave #5, Utopic Wellness Spa, LLC, 10521 W. Forest Home Ave. No. 201, unanimously approved.
 - 3.4 Motion (Bennett, Stahl) to approve Class “B” Beer/ “Class B” Liquor License: Chipotle Mexican Grill #515, 5974 S. 108th Street; unanimously approved.
 - 3.5 Motion (Bennett, Stahl) to approve Class “B” Beer/”Class B” Liquor Reserve Licenses: Dorios, LLC, 5171 S. 108th Street and Charmbiance, Ltd., 11003 W. Forest Home Ave., Unit A, unanimously approved.
- 4.0 SPECIAL COMMITTEE REPORTS**
 - 4.1 Plan Commission Meeting – June 15, 2020 – K. Meleski reported.
 - 4.2 Fire & Police Commission Meeting – June 16, 2020 – R. Brinkmeier reported.
 - 4.3 Joint Review Board Meeting – June 18, 2020 – D. Schwartz reported.
 - 4.4 Public Works Commission Meeting – June 18, 2020 – M. Stahl reported.
- 5.0 VILLAGE OFFICIALS REPORT**
 - 5.1 Insurance Renewal 2021-2021 – S. Kulik reported on renewal proposed by current carrier. Insurance carrier, United Health Care, is offering an increase of 4.5% on Health Insurance coverage and no increase in dental, vision or short term disability coverage provided the Village agrees to not go out to market for the coverage and binds coverage prior to August 1, 2020.
 - 5.1.1 Recommendation on health, dental and vision insurance coverage – Motion (Schwartz, Stahl) to recommend proposal offered by United Health Care as presented; unanimously approved.
 - 5.2 Public Works Facility Project & Road Program Update – S. Kulik commented that the report provided by M. Stahl with agenda item 4.4 covered the topic.
 - 5.3 Operator License Report - S. Kulik commented that the report was in the packet, no action required.
 - 5.4 US Cellular Cell Tower agreement – S. Kulik reported on the agreement. The process has been 2 ½ years in the making and the proposal has been thoroughly vetted by the Village Attorney’s office. Proposal is a \$36,000 annual lease payment with 50% revenues on co-located carriers on the tower. Contact has been initiated with the US Cellular to get a budget estimate on what that 50% numbers are estimated to be. The contract includes a 15% increase in the base lease every five years.
 - 5.4.1 Motion (Schwartz, Stahl) to approve Resolution 20-40 approving ground lease agreement with United States Cellular Operating Company LLC for the cellular tower located at 5635 S. New Berlin Road (Public Works Facility); unanimously approved.

5.5 Fire Department Ambulance proposal - D. Besson requested this item be taken out of order as the Fire Chief was present. Consensus to move this item to after 1.0 Roll Call. P. Jaskulski reported on ongoing maintenance efforts on Ambulance 72 that are beyond what is cost effective for this equipment. In reviewing notes left by former Chief Jankowski, this unit should have been replaced in 2019 but for the staffing changes, it would have likely been included at that time. He reported he had been in contact with the Administrator regarding the options to replace the ambulance as well as request a bariatric power cot. The ambulance is estimated to be \$195,000 and the cot is approximately \$22,500. The next ambulance replacement is likely going to be 2026. S. Kulik commented that the cot should be purchased with Equipment Replacement Fund monies but could be rolled into a borrowing if needed. She also reported that it is likely to be A State Trust Fund Loan (STFL) as the funds can be here much faster and provides a 3% rate on a 10 year obligation. She also commented that if we are going out for funding, we should look at any Public Works Equipment that may be in the schedule for 2021. M. Bennett question on what the DPW would need. S. Kulik commented that a patrol truck runs approximately \$200,000 and this would require borrowing as well and that her recommendation would be to do them both this year if the program for DPW has one in for 2021. If the only thing needed is an ambulance then we would only go for that funding. K. Meleski questioned whether we should be looking at all departments such as the Police Department. S. Kulik commented that the only departments with costly equipment that requires borrowing is the Fire and DPW. The Police Department has an annual rotation and purchase of squad cars as part of the overall annual budget. R. Brinkmeier commented that this is emergency equipment that we must have to operate and it sounds like it is financially appropriate to do this at this time. Motion (Brinkmeier, Schwartz) to direct staff to contact the Village Financial Planner to explore funding mechanisms to purchase needed equipment; unanimously approved.

5.6 Administration Staffing – resignation, Admin Clerk and proposed position offer Administrative Services Specialist – D. Besson requested Clerk to read the close session notice. S. Kulik read the notice.

The Board may enter closed session pursuant to Wis. Stat. §19.85(1)(c), for consideration of the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to discuss proposed position offer for an Administrative Services Specialist over which the governmental body has jurisdiction or exercises responsibility, and to re-enter open session at the same place thereafter to act on such matters as discussed therein as it deems appropriate.

Motion (Stahl, Meleski) to enter close session. Roll Call: Ayes: Bennett, Bergan, Besson, Brinkmeier, Meleski, Schwartz, Stahl. Nays; none. Board entered close session at 7:31 p.m.

Motion (Stahl, Bennett) to return to open session. Roll Call: Ayes: Bennett, Bergan, Besson, Brinkmeier, Meleski, Schwartz, Stahl. Nays; none. Board re-entered open session at 7:48 p.m.

Motion (Schwartz, Stahl) to approve offering position of Administrative Services Specialist to J. Luther at the minimum pay rate of \$20.17 effective August 3, 2020 with a one year probation and to direct staff to present revised authorized position and pay range resolution, job descriptions for the positions and a budget resolution to address the funding required for the position in July; unanimously approved.

6.0 VILLAGE PRESIDENTS REPORT

6.1 Discussion and possible action on Village Board statement of position regarding national police enforcement procedures - D. Besson opened up discussion on two draft statements. M. Stahl commented that on draft number 1, after the section that reads “all death and following...” She recommends that it read “all death and violence preceding and following his death. K. Meleski commented that while he

agrees with overall sentiment and personally feels the situation is tragic, he does not feel that the statement should single out only one person as there was many before and one a week after Mr. Floyd that are not mentioned that should somehow be part of the statement. He feels that a statement should be made but not be specific to this one person. M. Bennett commented that the intent is to create our own statement versus the one the ICC put together but that it is only necessary in the light of the event that triggered it. M. Stahl commented that it is the events that occurred because of Mr. Floyd that created the movement and justice that is being requested to be acted upon. D. Schwartz commented that it is a historic moment and his name should be included. D. Besson commented that the statement includes that we condemn all deaths from this issue. He feels that it is an acknowledgement of what was done to Mr. Floyd but to all others that we may not even be aware of. He feels it is critical to acknowledge not just this event but all the events that have taken place. D. Schwartz commented he does not want to micromanage the wording and he supports the statements but feels Mr. Floyd's name must be included. D. Schwartz requested to be excused as he had another commitment and left the meeting at 8:00 p.m. R. Brinkmeier commented that he has an issue with the last sentence that states we "continue" the healing as it implies that something has been done when it has not and he feels it should read "start" the healing. M. Stahl commented that it work has been done and that we need to continue moving towards an environment where we are all healing. S. Kulik offered a compromise and suggested that it read "We encourage people from all over to work together to listen to one another where healing and building a better community can make everyone feel safe and respected." Consensus as to the revised wording as proposed. D. Besson commented on the second paragraph that addresses the Wisconsin laws and training on choke holds and that we need to include a statement about reforming the laws throughout the country that allow the use of this practice. M. Stahl commented that in Wisconsin this is already not allowed. D. Besson commented that the sentence is about anywhere it is allowed. S. Kulik recommended inserting into paragraph one as a second sentence "We join the voices calling for reforms of any laws where these brutal acts can be ignored." L. Bergan commented that she prefers this wording. M. Bennett concurred and commented that the second paragraph is the same in each version and reads well as is. S. Kulik asked where the statement is to be recorded and whether this is intended to be a press release. M. Bennett does not see this as a press release. K. Meleski questioned what the ICC did with their position statement. D. Besson commented it was a press release. S. Kulik recommended that it could be posted on the bulletin board in the vestibule. R. Brinkmeier asked if it was going on the website. S. Kulik commented not as a sidebar on the homepage only in the minutes of the meeting after they are approved. D. Besson request to have entire document read into the record. S. Kulik read the statement as follows:

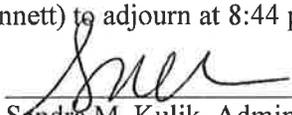
The Village of Hales Corners condemns the violent death of George Floyd and condemns all death and violence preceding and following his death. We join the voices calling for reforms of any laws where these brutal acts can be ignored. We must work together for the safety, health and well-being of our community and work to keep everyone safe without looking at the color of their skin.

The Village of Hales Corners thank the law-abiding men and women of law enforcement who work tirelessly to keep us safe. The Village and the Hales Corners Police Department adopted and have followed the policy taken from the Wisconsin Law Enforcement Training Manual which states, in part "When law enforcement officers violate laws or ignore department policy, they must immediately be held accountable."

We encourage people from all over to work together and listen to one another where healing and building a better community can make everyone feel safe and respected.

Motion (Bennett, Stahl) to approve statement as read and to post the document in the vestibule. K. Meleski commented that he is still not comfortable with using the individuals name specifically in that statement. D. Besson commented that the statement includes condemning anything that happened to anyone before or after the events. Motion unanimously approved.

7.0 **ADJOURNMENT - Motion** (Stahl, Bennett) to adjourn at 8:44 p.m.; unanimously approved.



Sandra M. Kulik, Administrator/Clerk