

The meeting was called to order at 7:40 p.m. by Chair J. Mesec.

- 1.0 Roll Call** – Present: Chair J. Mesec; Trustees M. Bennett, D. Besson, R. Ruesch, D. Schwartz, and M. Stahl (L. Teschendorf absent/excused); Administrator M. Weber. Audience (none).
- 2.0 Public Comment** – None.
- 3.0 2015 Budget** – Mr. Weber reviewed information from Fire Chief Jankowski on part-time staffing wages from comparable communities, along with a revised resolution on 2015-16 pay rates. Mr. Weber reviewed revised tax levy/rate calculations for various budget assumptions, including levy increase options for the financing of the Fire Department part-time staffing plan. He noted that the state’s “buy down” of technical school levies is significant and will likely mean an overall tax rate decrease. Responses to the Village’s RFP for refuse collection is due Oct. 14, and the results will then be incorporated into the budget drafts.
- 4.0 Health Insurance** – Mr. Weber reviewed the State Plan option. If the Village’s utilization remains high, joining a larger pool such as the State Plan may help in the long run. The State Plan now requires under-writing, so a premium surcharge would be expected in the first two years of enrollment. It may be worth the cost for long-term price stability. However, total enrollment may increase under the State Plan, since it does not allow opt outs and would be available to a number of part-time WRS enrolled employees currently excluded. The Committee discussed the State Plan and other options. Mr. Besson noted that the HRA contribution should also be considered. The total exposure on the HRA is a concern. Mr. Weber reviewed historic utilization of the HRA and the HRA reserve.
- 5.0 2014 Non-Rep Pay Plan** – Based upon the Oct. 6 Committee discussion, a revised consolidated pay plan for non-represented employees was prepared. Upon internal review, it was felt the positions of crossing guard and part-time dispatcher-clerk should remain a step pay system. The Committee reviewed the resulting proposed 2014 pay plan and performance evaluation system.
- 6.0 Adjournment** – Meeting adjourned (Schwartz, Stahl) at 8:20 p.m.

Submitted,

Michael F. Weber, Administrator